



## Equality and Diversity Statement

Varndean College believes in the active promotion of equality and opportunity for all groups and individuals. The College values the rich diversity of its students and staff in matters such as race, colour, nationality, gender, sexuality, religious and political beliefs, age, class and differing abilities.

We recognise that discrimination can take place both directly and indirectly and at both personal and institutional level. Varndean College believes that such discrimination is unacceptable and is committed to ensuring that its policies and practices provide equality of opportunity for all existing or potential staff and students.

Varndean College is committed to supporting its staff and students in challenging any discrimination which occurs in the College or in connection with its work.

***If you experience or witness any sort of discrimination, harassment or bullying then we need to know.***

***If you feel that any College policies or practices discriminate against you or others then we also need to know.***

***Please feel free to discuss these issues with your tutor who will take the appropriate action in discussion with you.***

The College has an Equality and Diversity Group to address and monitor such issues and a manager with responsibility for equality and diversity.

*Contact email: [equal@varndean.ac.uk](mailto:equal@varndean.ac.uk); tel: 01273 508011 ext 126 or leave a note for us at the College office.*